

Westbury-on-Trym Academy 2026-2027

Governance Structure

	Current number in position	Posts open/available	Number/Percentage of Total
Member appointed Governor Up to 3 Trustees, who are appointed by Members	3 (VT/ML/JJ)	0	3 in total
Foundation Governor Up to 4 Foundation Trustees, of whom one will be the Incumbent.	3 (AH/SP/SG) AH Incumbent	0	Shall not exceed 25% of the total number of Trustees from time to time
Parent Governor A minimum of 2 Parent Trustees, who are elected by parents of registered pupils at the academy. A Parent Trustee must be a parent of a pupil at the academy at the time they are elected.	3 (NC/SLW/JD) <i>(SP/AM parents of school but not as Parent Governors)</i>	0 Suggested no more than 6 in any Governor capacity	Suggested no more than 6 in any Governor capacity
Staff Governor Members may appoint Staff Directors through such process as they may determine	1 (EF) 1 (AP) – principal	0 Dependent on total governing body no more than 1/3	Total number of Directors (including the Principal who are employees of the Company does not exceed one third of the total number of Directors.
Co-opted Governor The Directors may appoint Co-opted Directors. A 'Co-opted Director' means a person who is appointed to be a Director by being Co-opted by Directors who have not themselves been so appointed. The Directors may not co-opt an employee of the Company as a Co-opted Director if thereby the number of Directors who are employees of the Company would exceed one third of the total number of Directors including the Principal to the extent they are a Director].	1 (PSB) 1 (AM)	Total number of all Governors to not exceed 17	Do not exceed 17 in total Total number of co-opted Governors must not exceed 25% of the total number trustees from time to time.

Ratios of Governor types

Current Position December
2025

	10 total	11	12	13	14	15	16	17
Member appointed	3	3	3	3	3	3	3	3
Foundation	3 [2.5]	3 [2.75]	3	3 [3.25]	4 [3.5]	4 [3.75]	4	4 [4.25]
Parent (minimum 2, advise 4-6)	4	4	4	4	4/5	4/5	4/5	4/5
Staff	3 [3.33]	4 [3.66]	4	4 [4.33]	5 [4.66]	5	5 [5.33]	6 [5.66]
Co-opted (make-up remainder)								

Full Governing Body (FGB)

Full Governing Body (FGB)

Stephanie Pritchett – Chair of the Full Governing Body, Foundation Governor

Jane Johnson – Vice chair of FGB, Chair of Ethos & Standards Committee, Member Appointed Governor

Verity Thomas – Vice Chair of Ethos & Standards Committee, CiC/SENco and Vulnerable Pupils Link Governor, Member appointed Governor

Father Andre Hart – Foundation Governor, Ex-Officio, Wellbeing Link Governor

Amanda Pritchard – Head Teacher

Martin Lloyd – Chair of Resources Committee - Health & Safety Link Governor, Member Appointed Governor

Susan Lansdell-Woods – Parent Governor, Safeguarding and Online Safety Link Governor

Dr Nadia Cerminara – Parent Governor, Energy & Sustainability Link Governor

Emily Farndon – Staff Governor

Vicky Milne – Observer

Dr Sue Green – Foundation Governor, Wellbeing Link Governor

Dr Peter Searle-Barnes – Co-opted Governor

Alex Momtahan – Co-opted Governor

Joanna Dickson – Parent Governor

Ethos & Standards Committee

Membership

Head Teacher

1 Ex-Officio

1 Parent Governor

1 Foundation Governor

3 Governors

Quorum

Head Teacher

1 Foundation Governor

2 Governors

Ethos & Standards Committee

Jane Johnson – Chair of Ethos & Standards Committee

Verity Thomas – Vice Chair of Ethos & Standards Committee, CiC/SENco and Vulnerable Pupils Link Governor

Stephanie Pritchett – Chair of the Full Governing Body, Foundation Governor

Father Andre Hart – Foundation Governor, Ex-Officio, Wellbeing Link Governor

Amanda Pritchard – Head Teacher

Susan Lansdell-Woods – Parent Governor, Safeguarding and Online Safety Link Governor

Joanna Dickson – Parent Governor

Emily Farndon – Staff Governor

Vicky Milne – Observer/Advisor

Dr Sue Green – Foundation Governor, Wellbeing Link Governor

Helen Barbour – Observer/Advisor

Resources Committee

Membership

Head Teacher

Business Manager

Chair of FGB

4 Governors

Quorum

Head Teacher

2 Governors

Resources Committee

Martin Lloyd – Chair of Resources Committee - Health & Safety Link Governor

Alex Momtahan – Co-opted Governor - Vice Chair Resources Committee

Stephanie Pritchett – Chair of the Full Governing Body

Amanda Pritchard – Head Teacher

Dr Nadia Cerminara – Parent Governor, Energy & Sustainability Link Governor

Jacqui Appleby – Business Manager

Dr Peter Searle-Barnes – Co-opted Governor

Pay & Admissions Committees, Quorum and Membership

Admissions Committee:

Membership: Members of the
E&S Committee

Quorum: 3 Governors

Amanda Pritchard

Jane Johnson

+ 1 Governor

Pay Committee:

Membership: Head Teacher,
Business Manager, Chair of
Resources, Chair & Vice Chair of
FGB

Quorum: 3 Governors

Amanda Pritchard

Jane Johnson

Stephanie Pritchett

Martin Lloyd

Jacqui Appleby

Governor Terms of Office

Name	Governor Type	Term From	Term To
Dr Nadia Cerminara	Parent Governor	01 Sep 2023	31 Aug 2027
Ms Emily Farndon	Staff Governor	02 Dec 2024	01 Dec 2028
Joanna Dickson	Parent Governor	01 July 2025	30 June 2029
Mrs Jane Johnson	Member Appointed Governor	01 May 2025	30 April 2029
Susan Lansdell-Woods	Parent Governor	01 Sep 2023	31 Aug 2027
Mr Martin Lloyd	Member Appointed Governor	19 Oct 2025	17 Oct 2029
Mrs Stephanie Pritchett	Foundation Governor	26 Sep 2025	23 Sep 2029
Dr Susan Green	Foundation Governor	23 Jan 2024	22 Jan 2028
Dr Peter Searle Barnes	Co-opted Governor	20 Feb 2024	19 Feb 2028
Alex Momtahan	Co-opted Governor	20 Feb 2024	19 Feb 2028
Mrs Verity Thomas	Member Appointed Governor	25 Feb 2023	24 Feb 2027